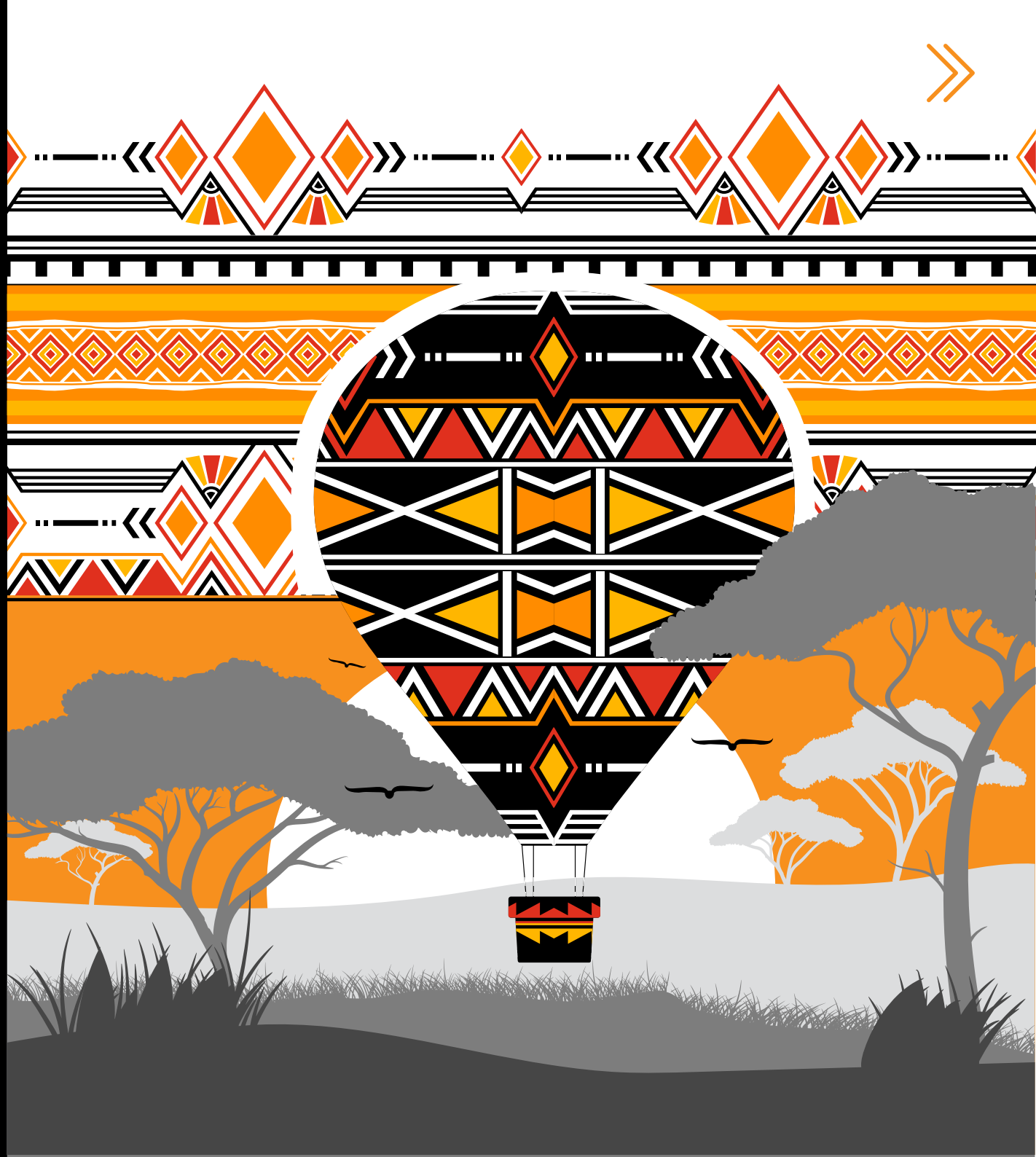




Africa Annual Review 2024

# Translating our humanity: Learning and development

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## Learning and development

During FY24, the firm rolled out a robust array of learning and development (L&D) activities to enhance the skills of our partners and staff to allow them to evolve as PwC Professionals.

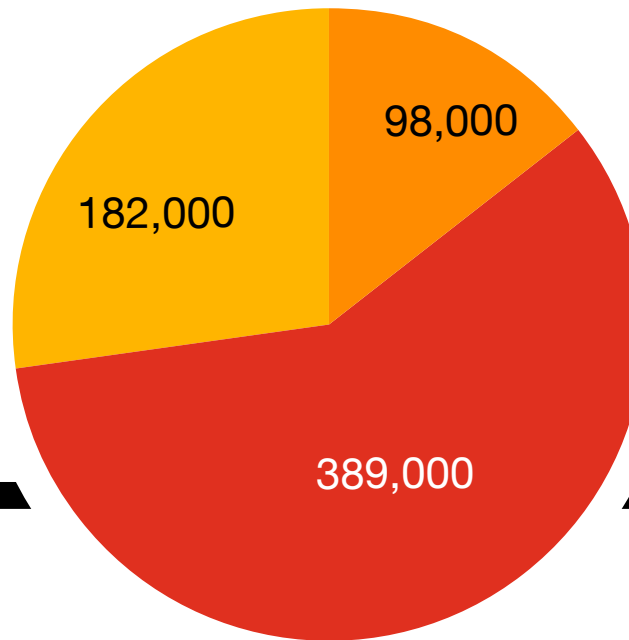
We focused on genAI in our digital upskilling initiatives, equipping partners and staff with cutting-edge knowledge to leverage these technologies effectively. Formal qualifications are available to interested staff through the LinkedIn Learning platform.

To promote personalised and self-paced learning, the firm used various learning platforms to enhance the technology skills required in specific teams. Along with LinkedIn Learning, these platforms include Kubicle, Udemy and Udacity.

Leadership development remains an important focus to ensure that our leaders of tomorrow have the right skills to lead the firm in the future. Milestone programmes were delivered to new managers and senior managers, and we also shifted focus to specific leadership development needs in teams by delivering tailor-made learning journeys to address skills gaps.

Technical skills development is a key focus across all lines of service to ensure that we deliver quality in everything we do. Significant time investments were made:

Total learning hours



EMA SMA WMA

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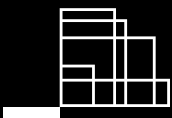
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